



YÜNSA YÜNLÜ SANAYİ VE TİCARET A.Ş. HUMAN RESOURCES POLICY

With the awareness that our employees are the most important value in the sustainable success of our company, our main goal is to create and disseminate a culture that participates, participates, entrepreneurs, and values creativity and diversity with the solutions and practices aimed at the current and future needs of our organization

Our Principles;

- To provide a working environment where ethical values are maintained, mutual trust is ensured, responsibilities are acknowledged, achievements are respected, diversity and diversity are respected, opinions and expectations are taken into consideration, work and private life balance is observed and beyond the legal requirements, to provide a working environment in which policies and practices are carried out.

In line with these principles;

- Bringing the people who have positive development potential and contribute positively to the changes,
- Creating an opportunity for continuous development,
- Managing processes that support individual performance to achieve company objectives,
- Supporting innovative and entrepreneurial employees,
- Appreciate and reward contributions and achievements
- Manage a strong-based relationship with all our shareholders,
- Corporate culture that supports continuous improvement and development,
- Undertake reviewing systems, processes and communication channels and restructuring them according to needs.

Please note: This document has been originally issued in Turkish. In case of any discrepancies between the Turkish and English versions, the Turkish version shall prevail.