

YÜNSA YÜNLÜ SANAYİ VE TİCARET A.Ş.

HUMAN RESOURCES POLICY

With the awareness that our employees are the most important asset in the sustainable success of our company, our main goal is to create and disseminate a participatory, sharing, entrepreneurial culture that values diversity and creativity through solutions and practices that address the current and future needs of our organization.

Our Principles

- To provide a working environment where ethical values are upheld, mutual trust is ensured, responsibilities are embraced, achievements are appreciated, diversity and difference are respected, opinions and expectations are taken into account, work and private life balance is observed, and policies and practices are carried out beyond legal requirements.
- In order to ensure continuity in unforeseen circumstances, the Company creates a succession plan for all key management positions, and this Succession Plan is finalized by submitting it to the Board of Directors for approval after CEO approval.

In line with these principles;

- To bring people with high development potential and positive contribution to changes into the company,
- Create opportunities for continuous improvement,
- Manage processes that support individual performance for the realization of company goals,
- Support innovative and entrepreneurial employees,
- Recognize and reward contributions and achievements,
- Manage a solid relationship with all our stakeholders,
- A corporate culture that supports continuous improvement and development,
- We undertake to review systems, processes and communication channels and restructure them in line with the needs.